

Safety and Health Policy Statement

It is the policy of W.F. Johnston Construction, Inc. to provide a work environment that is inherently safe. The safety and health of our employees is of primary importance as they are our most important resource. Safety takes a commitment from all personnel within our organization.

W.F. Johnston Construction, Inc. has developed a comprehensive safety program that addresses specific safety concerns and provides guidance for the performance of our individual job tasks within the framework of appropriate Occupational Safety & Health Administration (OSHA) standards.

There also may be times when W.F. Johnston Construction, Inc. requires its employees to meet safety policies that are specific to our company. If we implement these additional policies, they must have more stringent safety requirements than what OSHA has developed. These policies can be found listed in the Safety Program Addendum at the end of this safety program when applicable.

All employees will receive interactive safety training using the information contained in this safety program. For this training, we may have safety meetings, on-the-job training, on-line courses, formal instruction, and/or any other relevant methods needed.

Safety training needs will be identified by continual reassessment of work methods, equipment, and work stations; as well as employee and management input.

Frequent and regular job site inspections will be conducted by supervisory personnel and/or other competent persons. Employees in violation of the established safety procedures of W.F. Johnston Construction, Inc. will be subject to our disciplinary procedures. Observation of unsafe acts will be addressed immediately.

On every job site, there will be a competent person, by virtue of training or experience, who will have the authority to stop work. Additionally, all employees have stop work authority for their immediate task if they are aware of a safety hazard that cannot be immediately corrected. If an employee stops work for an unresolved safety hazard, the supervisor will be contacted immediately.

Equipment operator/owner manuals will be readily available and the safety procedures contained therein will be followed. Equipment will be inspected prior to use and, if defective, tagged out of service. Manufacturer's warning labels on all equipment will not be removed, painted over or defaced.

Emergency medical response will be available on every job site either by an emergency rescue service within reasonable distance, by time, or an assigned emergency responder.

Safety requires not only that each person understand and perform individual tasks in a safe manner, but also that each individual is aware of his surroundings and is actively involved in the safety of others.

Each Employee is encouraged to contact their supervisor immediately should a safety or health risk exist so that corrective action may be taken immediately.